



The Beacon

July/August 2018



PRAYER CHANGES THINGS

Have you had a chat with the Lord today? No appointment needed, the opportunity is available 24 hours a day, 7 days a week. Keep praying, prayer changes things.

PRAYER EMPHASIS FOR JULY/AUGUST

Our Nation: "Under God"

"Blessed is the nation whose God is the Lord, the people he chose for his inheritance."

Psalm 33:12

I Bid You Adieu

I've always enjoyed word origins and, since this is my last pastor's page, this is particularly appropriate. "Adieu" is, of course, a way of saying "goodbye" in French. It literally means, "to God" (*à* 'to' + *Dieu* 'God'), an abbreviation also found in Spanish (*adios*). When people long ago departed from one another, those in the lands of Christendom customarily commended one another to God's care. So I bid you, members and friends of St. Andrew's church, to God's care, as I conclude my ministry here on July 31.

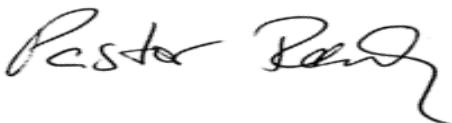
I have appreciated the opportunity to serve here at St. Andrew's during this interim period and believe I have done well in helping shepherd the church through its mission study period, as well as leading in the pastoral work of preaching and leading worship, sharing the Word in Bible study, praying and visiting those in need. I have sought to be faithful in the proclamation and application of the Word of God to all of life and have encouraged the congregation to do the same. Believing that "all Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness" (2 Tim. 3:16), I have endeavored first and foremost to "preach the Word," to "be prepared in season and out of season," to "correct, rebuke and encourage—with great patience and careful instruction" (2 Tim. 4:2). I believe I have been faithful in preaching and teaching the Word and offering opportunities for any who are interested in learning more about God and faith in Christ to come and be nurtured.

This church was named St. Andrew's, at least in part, after the model of Andrew who, after hearing what John the Baptist said about Jesus, followed Jesus and made a point of immediately seeking to bring his brother Simon, better known as Peter. "The first thing Andrew did was to find his brother Simon and tell him, 'We have found the Messiah' (that is, the Christ). And he brought him to Jesus" (John 1:41-42). I have tried to encourage the congregation to bring others to Christ, to share their faith, and have offered opportunities to learn better how to do that. Whoever comes to this church as its next pastor will hopefully want this church to be about the ministry of reaching out with the gospel of Jesus Christ in personal witness. No church can expect to survive, let alone thrive, without the outreach of its members.

Thanks to all of you who have served in so many ways in this church and the wider community. Whatever we do, may we do it always as unto the Lord. It is Christ we serve in all things. To him be the glory for any good we have done or ever will do. Our prayers are for you all as you move forward, that God will guide you in his straight and narrow path of life and faithfulness to Christ, whose is this and all true churches.

It is a privilege to be a part of the church of Jesus Christ. I have tried to emphasize in this time of diminishing worship attendance and decreasing interest in religion as a whole that the church remains the great hope of this world. Far from people departing from the church to do whatever they wish, they should be coming to the church to hear the Word, worship the Lord in the beauty of holiness, and call on the name of the Lord for the strength to live for him and share the good news with others. I thus encourage you all to insist that the Word be preached and taught, that the whole counsel of God be made known and followed, and that people far and near be invited into the fellowship of God through faith in Jesus Christ.

I commend you all to God's care in the faith of our Lord Jesus Christ. Adieu!

A handwritten signature in black ink, appearing to read "Pastor Randy". The signature is written in a cursive, flowing style with a long, sweeping tail on the final letter.

Pastor's Report for May 2018
Prepared for Session Meeting of June 3, 2018
Rev. Randall Otto

- A. Service of the Lord's Day
 - a. Prepared and led worship on 2 Sundays
 - b. Administered sacrament of Lord's Supper on May 6
 - c. Sunday night activities concluded on May 6
- B. Visits and Contacts (Pastoral and other)
 - a. visits: 3 (visiting with Herb Hoeflinger weekly)
 - b. Hospital visits: 1
 - c. Picking up Tammie Brewster each Sun now for worship
- C. Administration
 - a. wrote the pastor's page, other items for Beacon
 - b. did updating of church website and Facebook page
 - c. moderated session on May 6
- D. Community outreach/church connections
 - a. Attended presbytery meeting in Dover on May 15

PNC - Searching for the Right Fit

Your PNC is continuing to search for the person with the right experiences, gifts, and credentials to be our next pastor. One requirement of the MIF (Ministry Information Form) we submitted is to select 10 out of 33 leadership competencies to help determine what we're looking for in a pastor. After discussion, your PNC selected:

- Preaching and Worship Leadership
- Hopeful
- Spiritual Maturity
- Communicator
- Willingness to Engage Conflict - sees conflicts as opportunities, can identify common ground and elicit cooperation from others in crafting mutual solutions
- Collaboration
- Interpersonal Engagement
- Bridge Builder
- Motivator
- Flexibility

These competencies help us to be matched with potential candidates on the CLC (Church Leadership Connection). To date we've been matched with over 25 candidates and also have received self referrals. We've also advertised in NC Presbytery through the Mid week Musings with the following ad: St. Andrew's Presbyterian Church is seeking a pastor to guide our spiritual and church growth. We envision welcoming new members and are interested in reaching out to the diverse population in the Newark area and beyond, to become a congregation more reflective of our surrounding communities, while continuing our successful ministries. We desire a pastor with leadership and vision to increase our local and global mission and outreach. We're a friendly church family seeking a leader with a sense of humor and an accepting heart. We continue to meet on a bi-weekly basis and are reviewing PIFs (Personal Information Forms) and creating interview questions. We'll keep you posted and ask that you keep us and our search in your prayers.

Kay DiStefano, Mike Guns, Tracy Hardy, Ginny Jones (COMC liaison), Brenda Saulsbury, MaryBeth Schweitzer, Jake Wood

St. Andrew's Presbyterian Church
Stated Session Meeting
May 6, 2018

Moderator, Rev. Dr. Randy Otto opened the meeting with prayer at 4:02 pm.

Members in attendance: Julie Guns, Cliff Wood, Myron Hardesty, Florence Fonjweng, Flora Atangcho, Grant Hardy, Darrell DiStefano and Dusty Robinson.

Members not in attendance: Dave DiMartine, Mary Anne Colbert

Minutes from the April Session Meeting were reviewed and approved.

Treasurer's Report was reviewed and approved pending audit. The income for April 2018 was \$15,309. Expenses were \$13,326.38. Surplus for April 2018 was \$1,982. Deficit for the year to date is -\$6,769.43.

Pastor's Report was reviewed and will be published in the next issue of the Beacon.

Clerk's Report: A check was received from the NCP for \$5,000 for the **Ignite Team**. This is a one time grant to encourage and support the missionaries' ministry of each and every congregation in our Presbytery. A letter was shared explaining this initiative. The Deacon's Report was also shared.

Motions made, seconded and approved:

- Accepted Julie Guns as Clerk for this Session Meeting.
- Accepted Compensation/ Housing Package for PNC.
- Accepted all team reports
- Voted not to renew contract for Randy Otto as our Interim Pastor

Kay DiStefano presented the PNC MIF to Session for Compensation/ Housing.

- Minimum \$39,000 for a part-time pastor and Maximum \$51,000 for full time.
- ¾ time option available with option if money allows to become full time.

Session would like to wait to reply to **"Ignite Team"** until a new pastor is hired.

Gave application to Missions for reserved form (was due 5/1/18) but will still try to request.

Next Session Meeting will be on June 3, 2018 at 4:00 pm.

Motion made to adjourn this meeting at 5:50 pm. Cliff Wood closed in prayer.

Respectfully submitted.

Julie Guns, acting Clerk of Session

FROM THE DEACONS July/August 2017

Adopt-a-Student

During July, the Deacons are collecting school supplies for students from low income families at Brookside Elementary School. Below is a list of items that are needed. Please leave your donations in the basket in the church narthex on or before the last Sunday in July (the 29th). Thank you for your continued support of our local community! Thank you for supporting this program.



Book Bag/ Backpack (NO WHEELS PLEASE)
Colored Pencils
Composition Books
Crayons
Erasers (Large or Cap)
Glue Sticks (NO BOTTLES please)
Highlighters
Loose Leaf Paper

Washable Markers
Pencils #2
Pencil Box or Case
Pocket Folders (without center brads)
Scissors
Tissues (Large Box)
Ziploc Bags (gallon or sandwich size)

Church Picnic, September 9 at Lums Pond

Save the date. We hope to see you at Lums Pond to share good food, fun and fellowship. Watch for bulletin updates and a sign-up sheet in Fellowship Hall.

Quilts for Comfort, October 13

Mark your calendars. We'll need your help making quilts for at-risk babies and children, as well as cancer and dialysis patients. Sewing skills are not required. We have tasks for anyone willing to help.

Help Restock the Pantry

Donations needed: cereal, canned fruit, jelly, mac and cheese, canned meat, pasta, peanut butter, canned vegetables, rice, soup, and spaghetti sauce.

Place your donations in a basket in the narthex on any Sunday. *Remember we cannot use outdated foods.*

We appreciate your support for this ongoing ministry.

Upcoming Deacons' Meeting: Sept. 2.



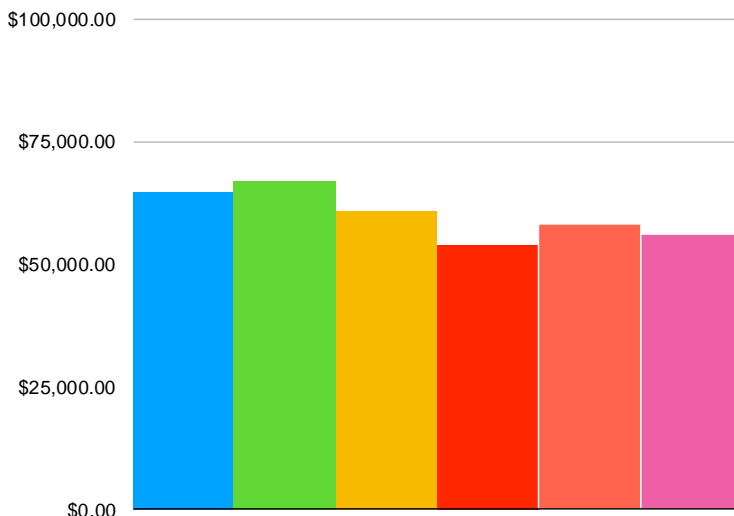
DOLLARS AND SENSE - THE BOTTOM LINE

In May, St. Andrew's received \$9,957.52. That amount is \$2,035.71 less than the \$11,993.23 budgeted for the month. We spent \$13,645.26 in May. That is \$354.34 less than the budgeted expenses. The deficit for the month was \$3,687.74. The deficit for the year is \$10,457.17.

In May, St. Andrew's' reserve funds decreased \$2,012.11. Year to date, our reserve funds have decreased \$8,480.46. At that rate our current reserves would last 27 months, until about September 2020. There will be some savings depending upon when the new pastor is called and installed and the new pastor's compensation package. How long our reserves last will depend on that and the performance of our investments.

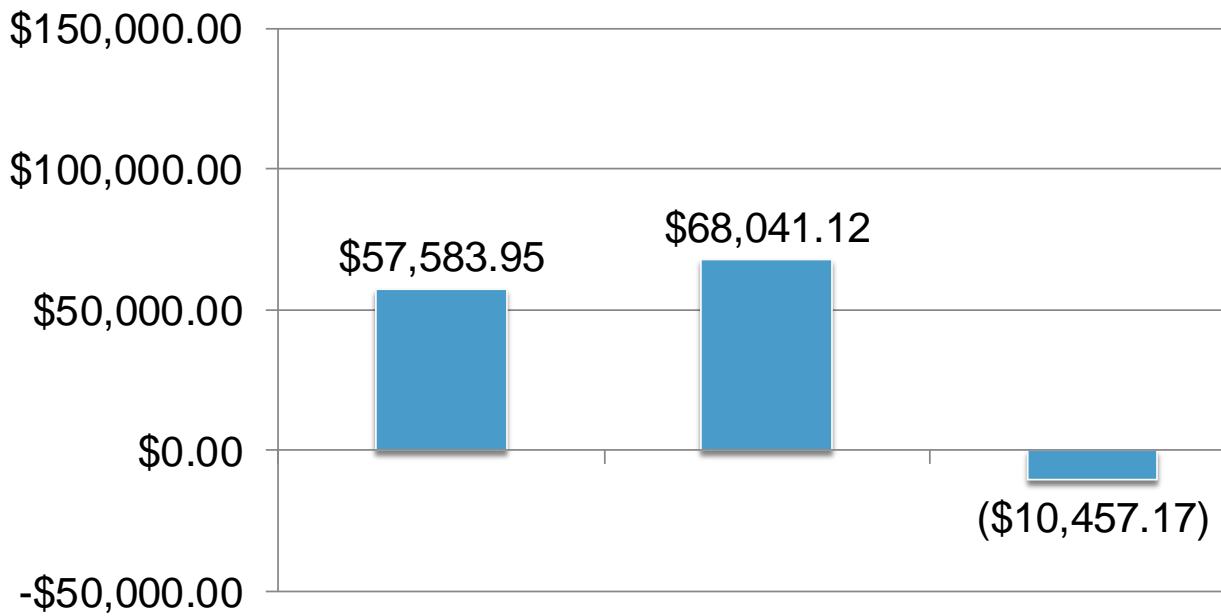
There is little wiggle room in our budget. Salaries are 79% of our spending. Building costs are 16%. Those two categories represent 95% of the budget. Program, per capita and missions make up the remaining 5%. Any meaningful reduction in spending would have to come from salaries. Depending on the salary of our new pastor, whom I assume will be called sometime in 2018, we might be able to save a few thousand dollars there. The presbytery minimum effective salary for 2018 is \$50,917. If the new pastor is hired for the presbytery minimum, we would save about \$12,500 annually.

FUNDS IN RESERVE 2018													
	1/1/18	1/31/18	2/28/18	3/31/18	4/30/18	5/31/18	6/30/18	7/31/18	8/31/18	9/30/18	10/31/18	11/30/18	12/31/18
FUNDS IN RESERVE	\$64,652.31	\$67,107.11	\$60,856.70	\$54,000.99	\$58,183.96	\$56,171.85							
+ / (-) MONTH TO MONTH	N/A	\$2,454.80	(\$6,250.41)	(\$6,855.71)	\$4,182.97	(\$2,012.11)							
+ / (-) SINCE 1/1/18	N/A	\$2,454.80	(\$3,795.61)	(\$10,651.32)	(\$6,468.35)	(\$8,480.46)							



ST. ANDREW'S MAY FINANCIAL POSITION - ACTUAL VS BUDGET

MONTH	INCOME	BUDGET	ACTUAL VS BUDGET	YTD INCOME	YTD BUDGET	ACTUAL VS BUDGET
MAY	\$9,957.52	\$11,993.23	-\$2,035.71	\$57,583.95	\$59,996.15	-\$2,412.20
	EXPENSE	BUDGET	ACTUAL VS BUDGET	YTD EXPENSE	YTD BUDGET	ACTUAL VS BUDGET
PASTOR	\$6,850.00	\$7,274.99	-\$424.99	\$35,665.82	\$36,374.95	-\$709.13
STAFF	\$4,183.60	\$3,983.57	\$200.03	\$19,868.00	\$19,917.85	-\$49.85
PROGRAM	\$169.34	\$291.65	-\$122.31	\$715.71	\$1,458.25	-\$742.54
BLDG GRDS	\$2,442.32	\$2,181.14	\$261.18	\$10,986.84	\$10,905.70	\$81.14
PER CAPITA	\$0.00	\$268.25	-\$268.25	\$804.75	\$1,341.25	-\$536.50
MISSIONS	\$0.00	\$83.33	-\$83.33	\$0.00	\$333.32	-\$333.32
TOTAL EXPENSE	\$13,645.26	\$14,082.93	-\$354.34	\$68,041.12	\$70,331.32	-\$2,290.20
SURPLUS / (DEFICIT)	(\$3,687.74)	(\$2,089.70)		(\$10,457.17)	(\$10,335.17)	



Presbyterian Women – no report
 Youth Group – no report

JULY 2018



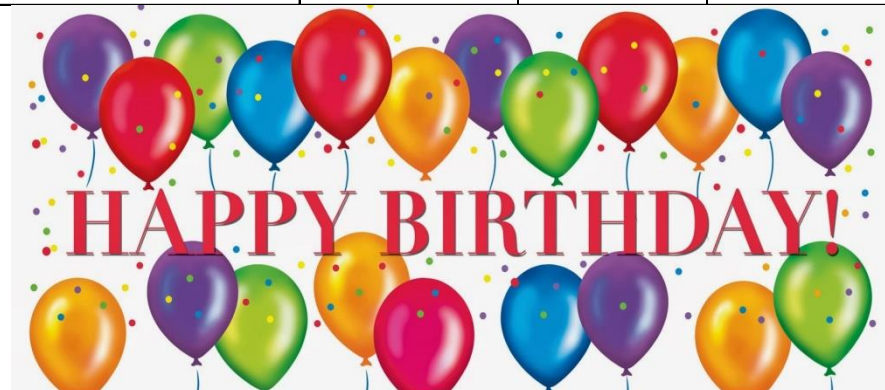
- 2 - Nancy Weeden**
- 5 - Ny'asiah Coleman**
- 10 - Addison Kuykendall**
- 11 - Grace Tabali**
- 13 - Neil Fairchild**
- 16 - Ginny D'Ambro**
- 23 - Diane Bart**
- 29 - Flora Atanacho**

1 Blended Service 10:00 AM Communion/Youth Sunday Food Collection Sunday Adopt-A-Student Collection Church of Service Worship 12:30 PM						
8 Blended Service 10:00 AM Adopt-A-Student Collection Church of Service Worship 12:30 PM		10	11 KCOS 7:30PM	12	13	14
15 Blended Service 10:00 AM Adopt-A-Student Collection Church of Service Worship 12:30 PM	16	17	18 KCOS 7:30PM	19	20	21
22 Blended Service 10:00 AM Adopt-A-Student Collection Church of Service Worship 12:30 PM	23	24	25 KCOS 7:30PM	26	27	28
29 Blended Service 10:00 AM Adopt-A-Student Collection Church of Service Worship 12:30 PM	30 Hope Dining Room 11:00 AM	31		Happy Anniversary 14 - Cliff and Danielle Wood 16 - Ted and Nancy Weeden 18 - Chet and Jean Pasapane 29 - Gary and Pam Strickland		

AUGUST 2018

 <p>HAPPY ANNIVERSARY</p> <p>9 – Peter & MaryBeth Schweitzer 11 – Gene and Carol Stiltz 14- Ronald and Nancy Mann 22 – Al and Pam Crowe 26 – Dave and Linda DiMartine</p>		1 KCOS 7:30PM	2	3	4	
5 Blended Service 10:00 AM Communion/Youth Sunday Food Collection Sunday Church of Service Worship 12:30 PM	6	7	8 KCOS 7:30PM	9	10	11
12 Blended Service 10:00 AM Church of Service Worship 12:30 PM	13	14	15 KCOS 7:30PM	16	17	18
19 Blended Service 10:00 AM Church of Service Worship 12:30 PM	20 BEACON DEADLINE	21	22 KCOS 7:30PM	23	24	25
26 Blended Service 10:00 AM Church of Service Worship 12:30 PM	27	28	29 KCOS 7:30PM	30	31	

- 2 - Beryl Carey
- 3 - Bill Saulsbury
- 5 - CJ Wood
- 6 - Carol Jamison
- 11 - Herb Hoeflinger
- 12 - Grant Hardy
- 15- Jean Pasapane
- 17 - David A. Arnold
- 21 - Norma Fasbenner
- 22 - Rick Hardy
- 23 - Nancy Jackson
- 28 - Delma Ndifor
- 29 - John McDaniel



CALENDAR OF EVENTS FOR JULY/AUGUST 2016

JULY

1 Sunday	Blended Service with Communion Youth Sunday/Food Collection Sunday Adopt-A-Student Collection Church of Service Worship	10:00 a.m. 12:30 p.m.
4 Wednesday	Independence Day Church of Service	 7:30 p.m.
8 Sunday	Blended Service Adopt-A-Student Collection Church of Service Worship	10:00 a.m. 12:30 p.m.
11 Wednesday	Church of Service	7:30 p.m.
15 Sunday	Blended Service Adopt-A-Student Collection Church of Service Worship	10:00 a.m. 12:30 p.m.
18 Wednesday	Church of Service	7:30 p.m.
22 Sunday	Blended Service Adopt-A-Student Collection Church of Service Worship	10:00 a.m. 12:30 p.m.
25 Wednesday	Church of Service	7:30 p.m.
29 Sunday	Blended Service Adopt-A-Student Collection Church of Service Worship	10:00 a.m. 12:30 p.m.
30 Monday	Hope Dining Room	11:00 a.m.

AUGUST

1 Wednesday	Church of Service	7:30 p.m.
5 Sunday	Blended Service with Communion Youth Sunday/Food Collection Sunday Church of Service Worship	10:00 a.m. 12:30 p.m.
8 Wednesday	Church of Service	7:30 p.m.
12 Sunday	Blended Service Church of Service Worship	10:00 a.m. 12:30 p.m.
15 Wednesday	Church of Service	7:30 p.m.
19 Sunday	Blended Service Church of Service Worship	10:00 a.m. 12:30 p.m.
22 Wednesday	Church of Service	7:30 p.m.
26 Sunday	Blended Service Church of Service Worship	10:00 a.m. 12:30 p.m.
29 Wednesday	Church of Service	7:30 p.m.