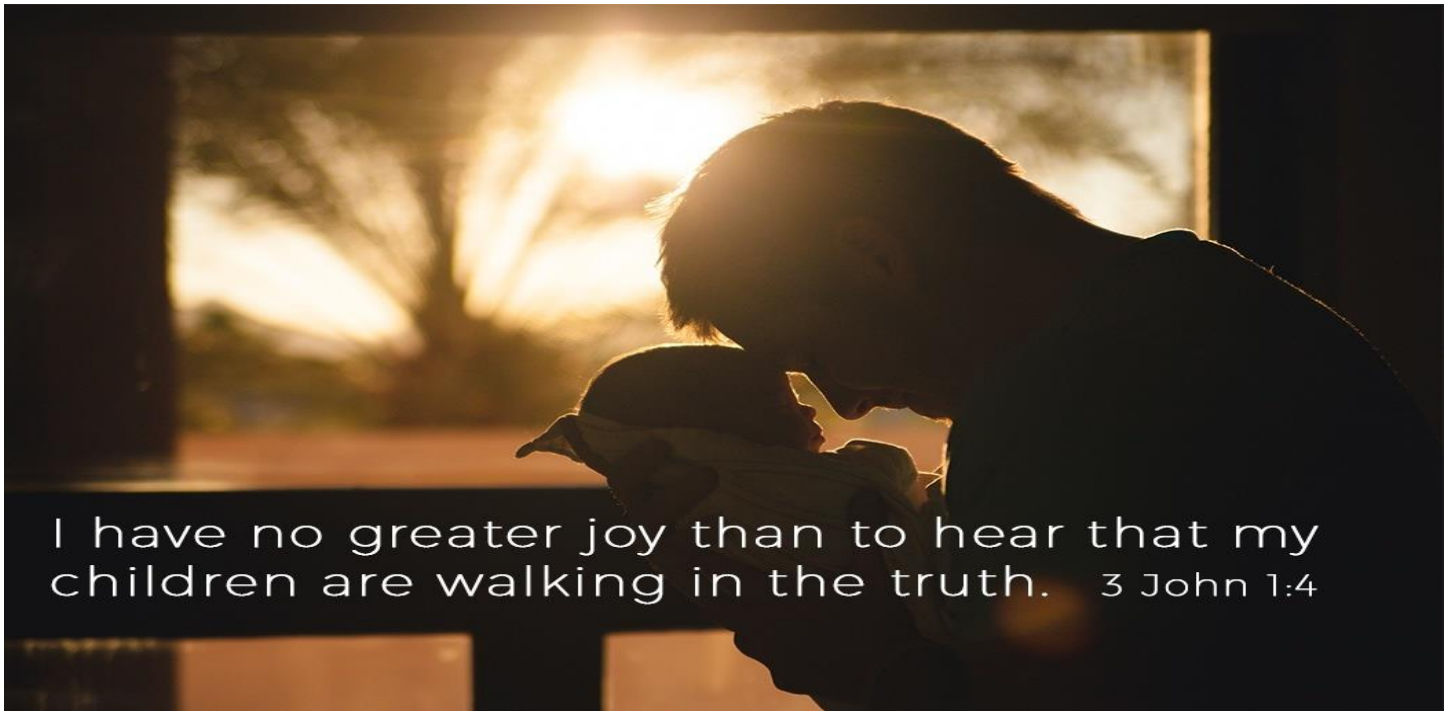




# *The Beacon*

## *June 2018*

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**As we celebrate the Fathers in our lives, let us think on this:**

***“But if serving the LORD seems undesirable to you, then choose for yourselves this day whom you will serve, whether the gods your ancestors served beyond the Euphrates, or the gods of the Amorites, in whose land you are living. But as for me and my household, we will serve the LORD.” Joshua 24:15***

Faithful

Action filled

Teacher

Handyman/Helper

Example

Resourceful

God thank you for our fathers, and for those who have been an influence in our lives. Thank you for our earthly fathers now living, and those who have gone on to heaven. Thank you for being our Heavenly Father, and giving us life and breath and teaching us how to live through your Word and through your Son, Jesus Christ. In His name we pray. Amen

## Looking Forward to Graduation!

Each year students graduate from high school and college. (Some even do graduation from kindergarten!) These students have completed all of their assignments, passed all of their tests and done the work necessary to be able to walk with the other students to get that diploma. My wife Nancy and I will be among those next year who proudly watch their son or daughter get that college diploma as Alyssa graduates from West Chester University. As my FaceBook friends know, she already got her graduation present!



All of us know, of course, that the tests continue on in life, regardless of graduation! Indeed, each day is a test in some ways. How will we handle the things before us each day? Will we do what we do as unto the Lord or will we seek to please ourselves? Will we seek to take every thought captive to make it obedient to Christ or will we allow the world and the flesh to influence our thinking? Will we serve the Lord or will we serve some other god?

If life is a series of assignments and tests, we need to give serious attention to how well we will do on those tasks. We need to study to show ourselves approved unto God, a workman who does not need to be ashamed, correctly handling the word of truth (2 Tim. 2:15). The Word of God is the word of truth (John 17:17), the text for how to live a life pleasing to God. Amidst whatever summer reading each of us may do this summer, I hope each will make a point of spending serious time in the study of the Word of God. According to an August 24, 2011 announcement on the Presbyterian Church (USA) website, “only a minority of Presbyterian Church (U.S.A.) laity report reading the Bible on their own, either ‘at least daily’ (members, 18 percent; elders, 17 percent) or ‘often, but not daily’ (16 percent; 17 percent).” Is it any wonder, then, that some in this denomination and others advocate for things far removed from what the Bible says?

God gives us the assignments of life and tests along the way to prepare us for the great Final Exam. One day all of us will appear before the judgment seat of Christ, that each may receive what is due him for the things done while in the body, whether good or bad (2 Cor. 5:10). Let’s not kid ourselves either. Everyone is not going to heaven, regardless of what so many seem to think. Rev. 20:15 says, “If anyone’s name was not found written in the book of life, he was thrown into the lake of fire.” “The cowardly, the unbelieving, the vile, the murderers, the sexually immoral, those who practice magic arts, the idolaters and all liars—their place will be in the fiery lake of burning sulfur. This is the second death” (Rev. 21:8). Essentially, this is “everyone who loves and practices falsehood” (Rev. 22:15).

Why is this? Because God is true, the fount of all that is true and good and beautiful. His Son is the way, the truth and the life, apart from whom no one goes to the Father (John 14:6). Nothing that is contrary to God can ultimately be accepted by God. Though all will be examined, the good news is there is no condemnation for those in Christ Jesus (Rom. 8:1). While we will be judged for how we’ve lived, our salvation is secure. We will be judged for what we’ve done for the Lord and rewarded by his grace.

The great graduation yet awaits us all. It is the time when we leave this world and enter into God’s presence. Whatever assignments and tests yet await us, may we as good disciples of Jesus know the truth and be set free (John 8:31-32) to the life of living for the glory of God in all things.

*Paster Randy*

Pastor's Report for April 2018  
Prepared for Session Meeting of May 6, 2018  
Rev. Randall Otto

- A. Service of the Lord's Day
  - a. Prepared and led worship on 5 Sundays, Easter sunrise
  - b. Administered sacrament of Lord's Supper on Apr. 1
  - c. Sunday night activities-- study of book of Acts from standpoint of persecuted
- B. Visits and Contacts (Pastoral and other)
  - a. visits: 8 (visiting with Herb Hoeflinger weekly)
  - b. Hospital visits: 0
  - c. Picking up Tammie Brewster each Sun now for worship
- C. Administration
  - a. wrote the pastor's page, other items for Beacon
  - b. did updating of church website and Facebook page
  - c. moderated session on Apr. 8
- D. Community outreach/church connections
- E. Ideas for consideration and/or action:
  - a. Baby Bottle Boomerang bottles to be returned by May 20 (Pentecost)
  - b. Last Sun night activity for adults is May 6; do we want to do May 20 for praise and worship as suggested by Stiltz?
  - c. taught at World Mission College in Baltimore on Apr. 14 and 28; went well and they appreciated it a great deal. Thanks for use of projector.
  - d. Renee Tabali's sister Mispa Bivuoh interested in membership. Will do a class when seems suitable soon if any others are interested.

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## **Pastor Nominating Committee (PNC) Update:**

### WE'RE MOVING FORWARD

Your Pastor Nominating Committee continues to meet bi-weekly. At our last meeting we met with our Presbytery's new Missional Presbyter, Jessie MacMillan and we made a final review of our Mission Study Report in preparation for sharing it on our church website. Our Ministry Information Form (MIF) is complete. Our MIF has been approved by both our session and the Committee on Ministers and Congregations (COMC). It's been successfully uploaded to the Church Leadership Connection (CLC) and approved again by a COMC leader. Now the matching of our church with potential pastor candidates can begin. We have faith that God is guiding us, in His time, to find the pastor who is the best fit for St. Andrew's. Through the prophet Jeremiah, the Lord reminded the exiled people of his plans for them. We can look at these same bible verses in reference to what God has in store for St. Andrew's as we stay devoted to him and listen for his guiding words for our PNC. Jeremiah 29:11 (NLT) "For I know the plans I have for you," says the LORD. They are plans for good and not for disaster, to give you a future and a hope." We continue to depend on your prayers and God's guidance as we move forward in this process one step at a time.

Committee Members: Kay DiStefano(Co-Chair), Mike Guns, Tracy Hardy (Secretary), Brenda Saulsbury(Co-Chair), MaryBeth Schweitzer, Jake Wood

# St. Andrew's Presbyterian Church

## Stated Session Meeting

April 8, 2018

**Moderator** Rev. Dr. Randall Otto opened the meeting with prayer at 4:05 pm.

**Members in attendance:** Darrell DiStefano, Myron Hardesty, Dave DiMartine, Cliff Wood, Dusty Robinson, Grant Hardy, Flora Atangcho, Florence Fonjweng, Julie Guns

**Members not in attendance:** Mary Anne Colbert

**Quorum present and docket approved.**

**Minutes** from the March Session Meeting were approved.

**Treasurer's Report** was reviewed and approved pending audit. Income for March 2018 was \$10,388.78. Budgeted income for March was \$11,993.25. Expenses for March 2018 were \$13,813.10. Current YTD the revenue was \$32,317.43. Current YTD the expenses were \$41,069.48. The deficit for the YTD is -\$8,752.05.

**Clerk's Report:** The following were received in membership on Sunday, April 1, 2018. A reception was held in Fellowship Hall following the worship service.

- **Helen Rose Atangcho (#1395)**
- **Bowen Abagen Atangcho (#1394)**
- **Salvatore Peter Favazzo (#1396)**
- **Britney N. Tabali (#1400)**
- **Emelian Tabali (#1397)**
- **Lisa N. Tabali (#1399)**
- **Reuben N. Tabali (#1398)**

Attendance for the 4 Sundays in March was 226 people. Membership as of the end of March was 116 people (50 men and 66 women).

### **Motions made, seconded and approved:**

- To accept all team reports
- Randy Otto's request for vacation for the week of June 10<sup>th</sup>.
- The Member Outreach Program recommended the use of "Life Touch" Pictures to take and compile pictures for our membership directory. Dates to be determined.
- To adjourn this meeting at 5:28 pm. The next regularly scheduled session meeting will be on May 13<sup>th</sup> at 4:00pm.

Meeting was closed in prayer by Darrell DiStefano.

Respectfully submitted,

Eileen B. Hunt, Clerk of Session

# Pastor and Personnel Report

May 18, 2018

- Pastor and Personnel committee met in April to review performance of Pastor Otto and contract renewal recommendation.
- It was determined that his performance met or exceeded the requirements of the Interim Pastor job description. (q using Pastor's reports)
- Twice weekly Bible study, home, hospital and nursing home visits and confirmation classes were noted as areas in which he excelled.
- Pastor Otto's current contract ends July 31, 2018.
- A 60 day notice of intent is required. That date is May 31, 2018.
- Renewal for 1 yr, or even 6 months would require St. Andrews to fulfill the financial obligation for the length of that contract even if a Pastor is hired during that time.
- P&P had been advised that it is possible that a Pastor may be available within several months.
- The budget status of St. Andrews remains deficient at this time
- By not renewing Pastor Otto's contract, and relying on Supply preachers ( or in house members preaching) approximately \$5000 a month can be saved starting in August.
- With that information, P&P recommended to session that the current contract for Pastor Otto NOT be renewed.
- Pastor Otto's contract renewal was voted at May 6 Session meeting and it was voted to NOT renew the contract.
- Pastor Otto was moderator of May 6, 2018 Session meeting and is aware of this decision.
- A formal letter will be sent to him of this decision.

## FROM THE DEACONS MAY 2018

### Laundry for the Lord Collection

The Deacons will be collecting donations for “Laundry for the Lord” during the month of June. The funds for this are coordinated by Kingswood United Methodist Church to purchase vouchers from Brookside Laundromat that the Newark Empowerment Center distributes to homeless that are in transitional housing, students, and those that are applying for jobs. The cost is \$6.75 per voucher for one large washer and one dryer. Each Sunday in June a deacon will be up in Fellowship Hall after the service to take your donations. Large or small amounts, even the change in your pocket, will let us help our neighbors.

### Coats for Hope Dining Room

If you are moving your winter clothing to storage and have some sweaters, coats, gloves and hats that you are going to get rid of, please consider holding them until the fall. The Deacons will be collecting these items again to take to the needy at Hope Dining Room.

### 2018 Youth Summer Camp

Sadly, it appears that Camp Donegal is no longer offering summer youth camps. But, there are other Christian camps available to those that don't mind a little longer drive. Our church and the New Castle Presbytery still offer scholarship funds to help with the cost of youth attending a faith-centered camp.

A couple of websites are listed that you can “google” to start your search...

“Christian Camp Pro Directory”

“My Summer Camps”

Or, below are a few youth camps that are nearby.....

Delaware: Camp Arrowhead – Lewes

Maryland: Sandy Cove – North East

Camp Pecometh – Centerville

River Valley Ranch – Manchester (northeast of Westminster MD)

Pennsylvania: Black Rock Retreat – Quarryville

Summit Grove – New Freedom (west of I-83 at MD line)

High Point Camp – Geigertown PA (northeast of Morgantown PA)

Please contact deacons Sue Staudt or Marianne Hardesty if your child will be needing a scholarship.

**FOOD PANTRY IS VERY LOW ON ITEMS!!!** Please help restock it with the following items.

Cake mixes

Jelly

Pasta

Soups

Cereal

Mac and cheese

Peanut Butter

Spaghetti Sauce

Fruit (applesauce, etc.)

Meats (canned tuna, etc.)

Rice

Vegetables (canned)

# DOLLARS AND SENSE - THE BOTTOM LINE

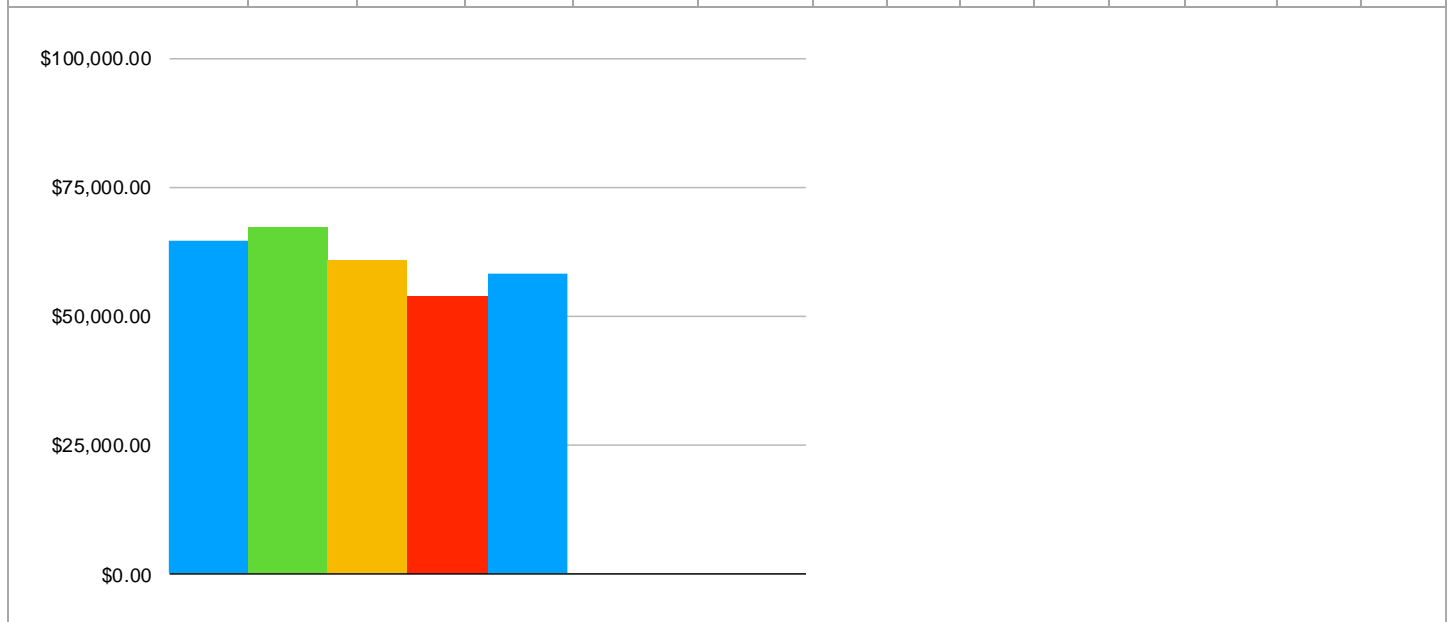
In April, St. Andrew's received \$15,309. That amount is \$3,315.77 more than the \$11,993.23 budgeted for the month. We spent \$13,326.38 in April. That is \$673.22 less than the budgeted expenses. The surplus for the month was \$1,982.62. The deficit for the year is \$6,769.43.

In April, St. Andrew's' reserve funds increased \$4,182.97. Year to date, our reserve funds have decreased \$6,468.35.

Financially, April was a very good month. We took in more than we spent, resulting in a decrease of our year to date deficit to \$6,468.35. The increased income was partially due to April having five Sundays. Our expenses were normal. While we thank God for the good financial performance, our situation is still very serious. At an annual rate, our deficit would be \$20,308.29. If that continues our current reserves will be exhausted in about 34 months, which would be March of 2021.

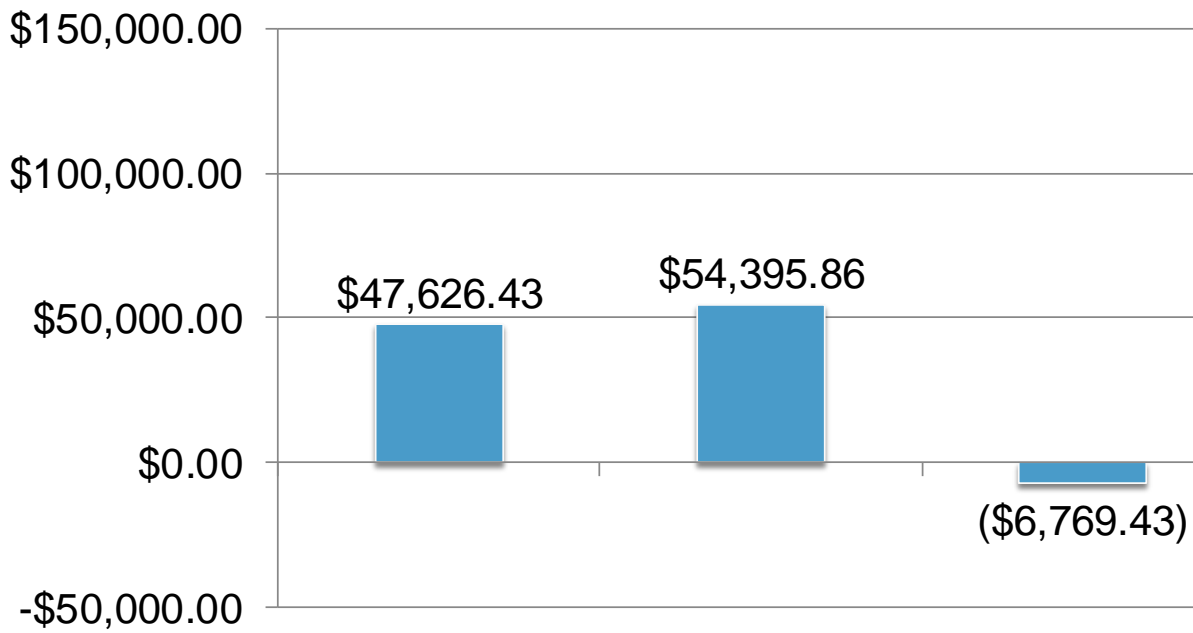
There is little wiggle room in our budget. Salaries are 79% of our spending. Building costs are 16%. Those two categories represent 95% of the budget. Program, per capita and missions make up the remaining 5%. Any meaningful reduction in spending would have to come from salaries. Depending on the salary of our new pastor, whom I assume will be called sometime in 2018, we might be able to save a few thousand dollars there. The presbytery minimum effective salary for 2018 is \$50,917. If the new pastor is hired for the presbytery minimum, we would save about \$12,500 annually.

FUNDS IN RESERVE 2018													
	1/1/18	1/31/18	2/28/18	3/31/18	4/30/18	5/31/18	6/30/18	7/31/18	8/31/18	9/30/18	10/31/18	11/30/18	12/31/18
<b>FUNDS IN RESERVE</b>	\$64,652.31	\$67,107.11	\$60,856.70	\$54,000.99	\$58,183.96								
<b>+ / (-) MONTH TO MONTH</b>	N/A	\$2,454.80	(\$6,250.41)	(\$6,855.71)	\$4,182.97								
<b>+ / (-) SINCE 1/1/18</b>	N/A	\$2,454.80	(\$3,795.61)	(\$10,651.32)	(\$6,468.35)								



ST. ANDREW'S APRIL FINANCIAL POSITION - ACTUAL VS BUDGET

MONTH	INCOME	BUDGET	ACTUAL VS BUDGET	YTD INCOME	YTD BUDGET	ACTUAL VS BUDGET
April	\$15,309.00	\$11,993.23	\$3,315.77	\$47,626.43	\$47,972.92	-\$346.49
	EXPENSE	BUDGET	ACTUAL VS BUDGET	YTD EXPENSE	YTD BUDGET	ACTUAL VS BUDGET
PASTOR	\$7,065.82	\$7,274.99	-\$209.17	\$28,815.82	\$29,099.96	-\$284.14
STAFF	\$3,883.60	\$3,983.57	-\$99.97	\$15,684.40	\$15,934.28	-\$249.88
PROGRAM	\$171.23	\$291.65	-\$120.42	\$546.37	\$1,166.60	-\$620.23
BLDG GRDS	\$2,205.73	\$2,181.14	\$24.59	\$8,544.52	\$8,724.56	-\$180.04
PER CAPITA	\$0.00	\$268.25	-\$268.25	\$804.75	\$1,073.00	-\$268.25
MISSIONS	\$0.00	\$83.33	-\$83.33	\$0.00	\$333.32	-\$333.32
TOTAL EXPENSE	\$13,326.38	\$14,082.93	-\$673.22	\$54,395.86	\$56,331.72	-\$1,935.86
SURPLUS / (DEFICIT)	\$1,982.62	(\$2,089.70)		(\$6,769.43)	(\$8,358.80)	



**The Circles are in recess until September.**

The PW will be holding their annual PW Meeting on June 2, 2018, 1PM at Olive Garden on Churchman's Road. **ALL** women of the church are invited and encouraged to attend.

We are still collecting new and gently used bras for FREE THE GIRLS.



## Youth Report

As I reflect over this year's Sunday Night activities I can say we faced some of the same challenges that the church has faced with declining attendance and the lack of spirit (for no better words). What this made me do is turn to the bible. In Joshua 1:9 It states the following.

***"Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go."***

This verse made me start to think. God never said it would be easy or without trial. I think the bigger question for the Youth Group and St. Andrew's is written in the scriptures. In Luke 11:9-10. It reads.

***"So I say to you: Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened."***

Do we as St. Andrew's Church or St. Andrew's Youth Group ask, seek and knock on GOD'S door as a church or youth group? It's my goal as the Youth Leader to guide and lead the youth group to do this and truly hear what God has planned for the youth group. I truly believe God has big plans, not only for the Youth Group but also St. Andrew's Church. Are we ready as a church to ask, seek and knock?

I'd like to take this time to say thank you to Bill Furry, Tracy Hardy, Jane Wright and Mike Guns for helping with the youth program. I'd also like to thank Pastor Randy Otto for leading the Adult Sunday night activities. I cannot forget to thank all the youth that participated in the program.

I will sign off by giving a HUGE Shout out to all the youth and young adults graduating high school or college.

Addison Kuykendall

Ben Kuykendall

Morgan Guns

Joshua Wood

Trevor Klair

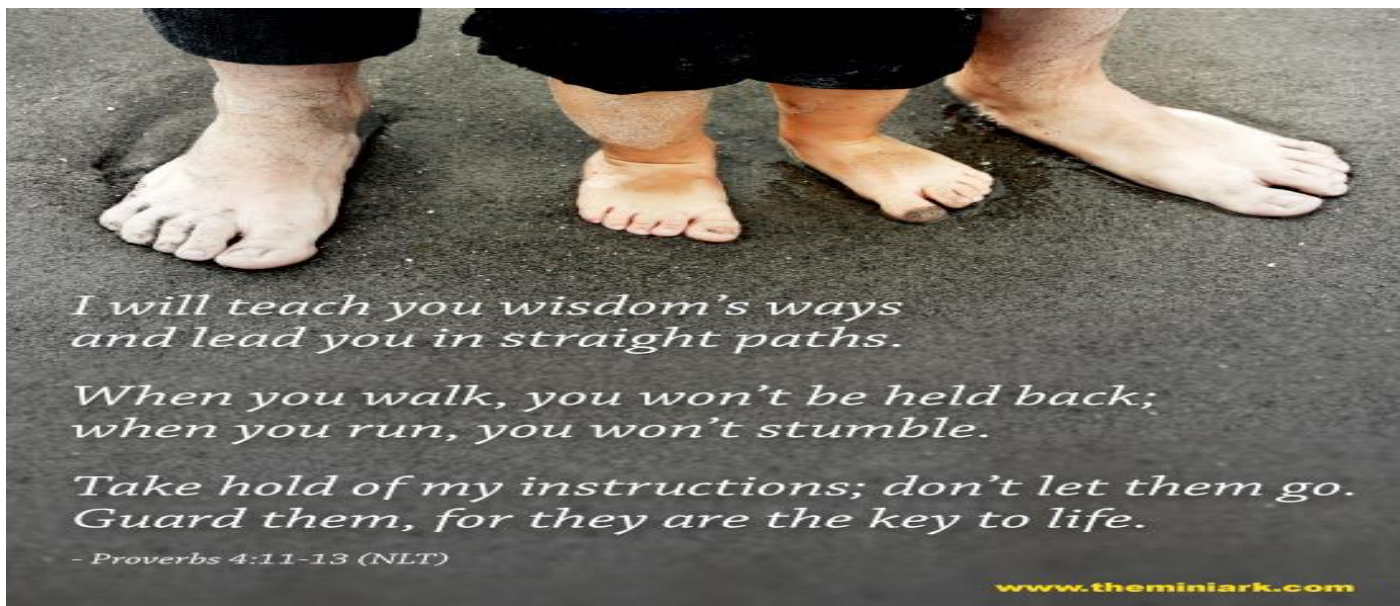
Joey Silan



## CALENDAR OF EVENTS FOR JUNE 2018

2 Saturday	Annual PW Meeting	1:00 p.m.
3 Sunday	Blended Service w/ Communion	10:00 a.m.
	Youth Sunday/Food Collection Sunday	
	Deacon Meeting	11:00 a.m.
	Church of Service Worship	12:30 p.m.
	Session Meeting	4:00 p.m.
4 Monday	PNC Meeting	7:00 p.m.
6 Wednesday	Wednesday Morning Bible Study	10:00 a.m.
	Church of Service	7:30 p.m.
7 Thursday	Praise Band Rehearsal/Choir Rehearsal	6:30/7:00 p.m.
10 Sunday	Blended Service	10:00 a.m.
	Church of Service Worship	12:30 p.m.
13 Wednesday	Wednesday Morning Bible Study	10:00 a.m.
	Church of Service	7:30 p.m.
14 Thursday	Flag day	
	Praise Band Rehearsal/Choir Rehearsal	6:30/7:00 p.m.
17 Sunday	Father's Day	10:00 a.m.
	Church of Service Worship	12:30 p.m.
18 Monday	BEACON DEADLINE	
	PNC Meeting	7:00 p.m.
20 Wednesday	Wednesday Morning Bible Study	10:00 a.m.
	Church of Service	7:30 p.m.
21 Thursday	First day of Summer	
24 Sunday	Blended Service	10:00 a.m.
	Church of Service Worship	12:30 p.m.
27 Wednesday	Wednesday Morning Bible Study	10:00 a.m.
	Church of Service	7:30 p.m.

Pastor Randy will be on vacation from June 8-16, 2018. Pastor Asher Tunik from Kingswood Methodist will be available for pastoral care during this time. [pastorasher@gmail.com](mailto:pastorasher@gmail.com) , 302-738-4478 (church), 302-369-0240 (home), 443-350-5077 (cell).







- 2 - Sandy Miller
- 4 - Pam Strickland
- 9 - Doris Davidson
- 19 - Danielle Wood
- 19 - Scott Kuykendall
- 23 - Alyssa Otto
- 24 - Kay DiStefano
- 26 - MaryBeth Schweitzer
- 27 - Bea Fairchild
- 28 - Ted Weeden
- 29 - Mike Guns
- 29 - Gene Stiltz
- 30 - Rob Johnson

- 10 - Roger & Winnie Wagner 50th
- 22 - Neil & Bea Fairchild
- 27 - Darrell & Kay DiStefano
- 28 - Randy & Nancy Otto



1	2 PW MEETING  Churchmans Road 1PM
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<p>3</p> <p>Blended Service w/ Communion Youth /Food Collection Sunday 10 AM Deacon's Meeting 11:00 AM Church of Service Worship 12:30 PM Session Meeting 4:00 PM</p>	<p>4</p> <p>PNC Meeting 7 PM</p>	<p>5</p>	<p>6</p> <p>Wednesday Morning Bible Study 10AM KCOS 7:30PM</p>	<p>7</p> <p>Praise Band Rehearsal 6PM Choir Rehearsal 7PM</p>	<p>8</p>	<p>9</p>
<p>10</p> <p>Blended Service 10:00 AM Church of Service Worship 12:30 PM</p>	<p>11</p>	<p>12</p>	<p>13</p> <p>Wednesday Morning Bible Study 10AM KCOS 7:30PM</p>	<p>14</p> <p>Praise Band Rehearsal 6PM Choir Rehearsal 7PM</p> 	<p>15</p>	<p>16</p>
<p>17</p> <p>Blended Service 10:00 AM Church of Service Worship 12:30 PM</p> 	<p>18</p> <p>PNC Meeting 7PM Beacon Deadline</p>	<p>19</p>	<p>20</p> <p>Wednesday Morning Bible Study 10AM KCOS 7:30PM</p>	<p>21</p> 	<p>22</p>	<p>23</p>
<p>24</p> <p>Blended Service 10:00 AM Church of Service Worship 12:30 PM</p>	<p>25</p>	<p>26</p>	<p>27</p> <p>Wednesday Morning Bible Study 10AM KCOS 7:30PM</p>	<p>28</p>	<p>29</p>	<p>30</p>



JEREMIAH 29:11

# CONGRATULATIONS

For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future.

Morgan Guns graduates from Glasgow High School. She will be attending University of Delaware to study Early Childhood Education in the fall.

Trevor Klair graduates from Glasgow High School. He will be attending Delaware Technical Community College in the fall.

Haley Kramer, granddaughter of Chet and Jean Pasapane, graduated from the University of Pittsburgh, School of Nursing, on April 27. Her goal is to specialize in pediatrics.

Addison Kuykendall graduates from Charter School of Wilmington. He will be attending University of Delaware College of Engineering in the Fall.

Ben Kuykendall graduates from Columbia University Fu Foundation of Engineering and Applied Science with a BS in Computer Science. He will be starting PHD program at Princeton University in the fall.

Joey Silan, grandson of Sue Staudt, graduates from Caravel Academy. He will be attending University of Delaware on a baseball scholarship in the fall to study Kinesiology.

Joshua Wood graduates from Fallston High School. He will be attending Harford Community College in the fall.



840<sup>th</sup> Stated Meeting of New Castle Presbytery report.

I attended this meeting on May 15, 2018 held at Dover Presbyterian Church, 4PM

During the Opening Business call, Rev. Jessica (Jessie) MacMillan was introduced and welcomed as the New Connectional Presbyter. Winnie Wagner was presented with a \$100 check to her favorite charity for service given as Moderator of NCP in 2017.

Reports from Committee on Ministers and Congregations; Committee on Leadership; Trustees and Financial Resources Committee and Ignite were approved. A draft of the Presbytery Manual was presented as a first reading. The Overture Advocates (Rev. Holly Clark-Porter, Rev. Kaci Clark-Porter and Bob Schminkey) were elected to represent New Castle Presbytery at the upcoming General Assembly.

Committee on Ministers and Congregations recognized the retirement of Jerry Egger from Ocean View Presbyterian Church and Jane Day Stover from Elsmere Presbyterian Church. The Rev. Holly Clark-Porter will be installed as the new Minister of Word and Sacrament at Calvary Presbyterian Church on May 20, 2018. The Rev. Margaret (Maggie) Gillespie was introduced as the new Minister of Word and Sacrament at Wicomico Presbyterian Church. Her installation will be announced. Rev. Diane Deming was named Interim Pastor of First Presbyterian Church of Milford. Rev. Steve Brundage (First Presbyterian of Newark) and Rev. Duke Dixon (Easton Presbyterian Church) sabbaticals were approved.

Committee on Preparation for Missional Ministry introduced Sara Snowden as a new "Inquirer" for the ministry.

Committee on Representation and Nominations presented Rev. Hilary Livingston, Head of Christiana to Class of 2018, Ignite; Rev. Laurie Hiller, Seaford to Class of 2018 Assistant Presbytery Parliamentarian; and Reid Beveridge, RE, Dover to Class of 2018 Alternate Assistant Presbytery Parliamentarian. All nominees were approved. Jessie MacMillan, Connectional Presbyter and Stated Clerk is the designated Presbytery Parliamentarian.

Trustees and Financial Resources Committee has organized two subcommittees, Property and Finance.

"FIRST" (Freeing the Imagination of the Recently Seminary Trained) program was started several years ago. This program is now ending.

Following Worship and a delicious dinner provided by Dover Presbyterian Church, we reconvened and IGNITE presented its report.

### IGNITE

The search for the Missional Presbyter is progressing. Two candidates have been identified and one has visited for a face to face interview with the second coming in June. Be patient with us. This is a new position!

A brief presentation for the "Receiving of Ignite funds" was given. I have a few hard copies explaining the process and the forms. Additional forms will be on the Presbytery website.

An Affirmation of Partnership was led by Ignite members. This was a moment to get on the same page, through Christ with us, God who tends to us, and the Holy Spirit who gathers us in and sends us out.

Following their report, we celebrated with cake and encouragement!

Meeting adjourned and I traveled north during an incredible thunder/lightning storm!

Respectfully submitted,

Winnie Wagner  
St. Andrew's Commissioner to NCP

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IGNITE Accountability Presentation  
840th Stated Meeting of Presbytery  
May 15, 2018

Dear Presbytery -

Ignite has been meeting for a while now. It has been an exhilarating, overwhelming, inspiring, set of months as we have begun the work of getting clarity about Ignite's task and its role in the life of the Presbytery. We've spent time creating a sense of community, trust and shared vision with one another and learned of the individual and particular gifts each member of Ignite brings to this work. We set ourselves a steady, faithful, intentional pace. Rest assured we've been moving - meeting two times a month for many months in a row - there's just a lot to do as you can imagine!

As we prepare to launch the process for putting the Ignite funds to work for 2018, we come to you with what we hope you will receive as our holding faith with the Presbytery's trust in us. We want to offer these guidelines as to how we travel the path ahead together. There's no need to engrave them any place yet, all of this is too new and we have much to learn. But for the remainder of 2018 and 2019, we'd ask Presbytery to embrace this as the way we understand the relationship between Ignite and the Presbytery. After that, we'll come back to Presbytery with any changes we feel are necessary in order to reflect what we've learned and so that we may continue to be faithful to the Spirit of Balcony II and best promote missional ministry among our NCP congregations.

As the Presbytery lives into Balcony II, we are reminded that this document was never intended to be a fully realized road map for the future structure, staffing, and mission of the Presbytery. It is not intended to be inerrant nor intractable. Living into the Spirit of Balcony II, while also living the realities of a dynamic change process, ongoing relationships, and evolving staff all while developing patterns of accountability is challenging. But we move forward in a spirit of hope for the potential that lies within all this current uncertainty. What will God do with each of us, within and through our congregations, and the partnerships they will form?

Ignite is deeply committed to embodying that spirit of hope and serving as a catalyst for missional ministry in the Presbytery. We are humbled by the task set before us and the trust placed in us by the Presbytery. We seek to be transparent, responsive, creative, and relational.

As a committee of the Presbytery, Ignite pledges accountability to the Presbytery in the following ways:

- Terms of service that offer the checks and balances of continuity and turnover. We have organized ourselves into two classes of six with two

year terms. With the expectation that no one may serve more than two terms without rotating off Ignite for a term.

- Transparency through regular communication and access to Ignite. We have set up an email address and a portal/page on the Presbytery website which will give ready access to applications, curated resources for missional ministry, and written record of all parameters regarding Ignite grants. We welcome overtures from congregations who seek us out with questions, visions, and struggles. We pledge to make ourselves available as we are able in support of the congregations and their leaders in the Presbytery.

Our plan is to be companions with the congregations of the Presbytery as they increasingly live into a missional identity. We will do this in as many ways as we can imagine and manage. Some things we are considering are:

- offering workshops to build capacities, deepen relationships, and increase our Presbytery's understanding of what it means to be missional - providing "coaches" uniquely suited for the partnerships which receive Ignite funding and the project those partners feel called to pursue - assigning liaisons from among Ignite's members to NCP congregations - facilitating ways for congregations to mentor one another

- Through Balcony II the Presbytery entrusts Ignite to allocate the Presbytery's funds for developing missional identity and ministries in and through its congregations. Ignite seeks to honor that trust by keeping Presbytery apprised of its discernment with regard to the most effective and faithful ways to put those financial resources to use in the service of Christ and those he asks his followers to love. Through the Presbytery's usual patterns of fiscal reporting, Ignite's spending and financial commitments will be readily available to the Presbytery. Quarterly, an update on how Ignite Funds are being utilized will be made available to the Presbytery.

For this first year (2018), Ignite has purposefully offered the broadest of invitations for grant applicants. Our intent is to create a space wide open to the movement of God's Spirit within our NCP congregations and their communities. With the sense of "dreaming big" and "no vision too bold", we hope to unleash energy, hope and possibility. We also wanted to learn from this open application process. Thinking of it as "research and development". We will learn from the applications we receive and those we do not.

We have thoughtfully determined through prayer and conversation, that we want for this year to listen well to the energy of our churches rather than guide them with limitations and specific requirements for their grant applications.

As it hears from congregations seeking Ignite funds, Ignite will:

- diligently and prayerfully discern how to put the funds entrusted to us into the hands and ministries of NCP churches. We are considering the fruitfulness of multi-year grants, of loans, and matching grants. We are learning from other groups within the larger Church and elsewhere about best practices for transformational funding. We are allowing ourselves the time to wait on the Spirit, to not yet know all the specifics, and to be unrestricted enough to move where and when the Spirit leads New Castle Presbytery's churches in mission and ministry.

- report directly to Presbytery the disposition of smaller grants (\$20,000 and less)

- require grant recipients receiving more than \$20,000 to present their vision to the Presbytery at a Presbytery meeting prior to receiving funding and Ignite would present its rationale for supporting this request. Presbytery would then be invited to join those congregations in partnership by affirming the "Yes" they've heard from Ignite with the enthusiastic "Yes" of the Presbytery.

- create the expectation that grant recipients will be accountable to the Presbytery through Ignite, submitting regular updates on their work through quarterly reports, including financial data.

So, we hope you, the Presbytery, will receive this with the spirit in which it has been created and offered, a spirit of hope, of trust, of passionate commitment to being the Church carrying out the mission and ministry of Jesus Christ in the world.

Grace and Peace to you all,

Ignite



## **FAQ: Receiving Ignite Funds**

### ***Who can receive Ignite funds?***

Any NCP congregation can apply for Ignite funds. We encourage congregations to apply together, in partnership with one another and/or with community organizations.

### ***How do we receive Ignite funds?***

Ignite would love for you to invite us into partnership with you! On the NCP website you'll find an "Invitation to Ignite Partnership." Fill out this invitation and send it our way at [Ignite@ncpresbytery.org](mailto:Ignite@ncpresbytery.org).

### ***When can we apply for funding?***

In order to receive funding for 2018-19, your invitation should be sent to Ignite no later than August 1, 2018.

### ***When will we receive Ignite's response to our invitation?***

Ignite will respond to your invitation by August 15, 2018. Ignite may respond to some invitations with a request for more information at that time. Invitations that are requesting more than \$20,000 and are actively being considered by Ignite will be asked to prepare a dynamic presentation, a "pitch", to present to Ignite prior to the September Presbytery meeting. After these presentations, Ignite will respond to those seeking larger amounts with a final answer.

### ***What happens if our invitation is approved for further discussion?***

Ignite will invite you to further expand on your invitation through a "shark-tank" style pitch prior to the September presbytery meeting. We'll talk through what our partnership could look like together.

### ***When will we know if our invitation for partnering has been approved and at what funding level?***

If you receive \$20,000 or less, we'll share with NCP about your invitation at the September Presbytery meeting. You will be notified prior to that meeting.

If your request is for more than \$20,000, you will hear Ignite's response following the pitches and prior to the September NCP meeting. At that NCP meeting, you will be asked to present a condensed version of your "pitch" to the Presbytery in order to introduce your project.

Checks will be processed and mailed by October 1, 2018.

Ignite funding recipients will be asked to: attend a training session at the September presbytery meeting, be in communication with your Ignite liaison, submit a quarterly report reflecting how things are going, and a final report no later than January 30, 2020

***What if we don't get funding? Can we apply again?***

YES! If Ignite chooses not to fund you, we'll have a conversation with you about why and discuss how you could receive funding in the future.

***How much can I apply for?***

Ask for what you need! After reviewing your invitation, Ignite will decide how much funding you will receive.

***What types of funding are offered?***

Currently, Ignite will entertain multiple funding options. Tell us what you're thinking!

***What types of projects will you fund?***

Ignite will prioritize invitations that are bold, relational, and contextual in the ministry they propose. Projects that have to potential for igniting and increasing missional ministry in NCP congregations are those who will receive Ignite's "Yes!"

***We are not an NCP congregation. Can we get funding?***

Not on your own. You can extend an invitation to Ignite in partnership with one or more NCP congregations.



**Bold. Contextual. Relational.**

## We're All Invited!



### Invitation to Ignite Partnership 2018

You'll notice this might not look like other grant applications you've completed. We've given some hints to help where things might be unfamiliar. Our intention is for congregations and their partners to invite Ignite, on behalf of the Presbytery of New Castle, into partnership in order that mission and ministry might grow and be strengthened in Christ's name. Ignite will RSVP and then in the company of the Holy Spirit, may the ministry begin!

New Castle Presbytery, through Ignite, is invited to partner with  
\_\_\_\_\_ Tell us who you are

in \_\_\_\_\_ Tell us what you hope to do

What do you call what you hope to do?  
\_\_\_\_\_ Project Title

To whom should Ignite send our RSVP? (project contact person)  
Name \_\_\_\_\_

Contact Person's Role with Project \_\_\_\_\_

Contact Person's Email Address \_\_\_\_\_

Contact Person's Preferred Phone \_\_\_\_\_

You got this!

Inviting Church \_\_\_\_\_

Mailing Address

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Inviting Church's phone, email address, and website

\_\_\_\_\_  
\_\_\_\_\_

Who are your PARTNERS? Please record the following information for **each** participating congregation and organization.

Name \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ Email \_\_\_\_\_

Non-profit status:  YES  NO

If "yes" check one of the following:  501 (c)  Church

Don't forget the signature page (it's next)!

## Signature(s) of Inviting Church's Official Representatives:

You'll need the Pastor and the Clerk of Session

Name \_\_\_\_\_

Title \_\_\_\_\_ Date \_\_\_\_\_

Name \_\_\_\_\_

Title \_\_\_\_\_ Date \_\_\_\_\_

## Commitment & Confirmation

For each partner organization, please attach **on letterhead**, a one-page letter of commitment, confirming how they plan to participate in the partnership and ministry.

So Churches, now that we've been Introduced, Inspire us!

Keep it simple. Please respond with a short paragraph for each question. Attach separately. No more than 2 (TWO) pages.

1. Tell us what has inspired you, what you hope to do and how you hope to accomplish it.
2. Please tell Ignite how what you hope to do is new, bold, contextual and relational.
3. Will it create new or expand an existing ministry?
4. How does it embolden and inspire congregations to build partnerships with other congregations, service providers, denominations and visionaries?
5. How does it or did it encourage congregations in discernment of their call and the needs present in their community?
6. How will you measure your progress and outcomes?

Whew! That was a lot of work!  
Just a bit more.

Show me the money! Or at least show us how the money and resources will work towards your mission.

This is where you share your project budget, income, and expenses. Please include as much detail as you can. **Attach separately, no more than 1 (ONE) page.**

1. What do you believe you need from Ignite and how will you and your partners use it?
2. Besides Ignite funds, how else will this partnership be resourced, financially and in other ways? (Please tell us what resources all the partners are bringing to this mission. For example, building use, staff time, financing, prayer, volunteers, training, marketing, etc.)

**What's next? And other pertinent info.**

**August 1, 2018** Deadline for receiving invitations.

**August 15, 2018** Ignite will RSVP to congregations. You can expect to hear whether or not Ignite wants to continue the conversation about your project. If Ignite replies, "Not yet," please keep talking to Ignite about how to strengthen your proposal so you can apply another time. If Ignite replies, "Yes," then you will be invited to present your invitation in an expanded way. Think creative, visual - a pitch a la "shark tank". Kind of competitive, yes. This is where you help Ignite see that your invitation rises to the top of the heap. These presentations will help us make final decisions about who is funded.

**September 18, 2018** (Presbytery meeting) Ignite grant recipients will be presented to the Presbytery. Recipients of grants below \$20,000 will be announced and celebrated. **Those receiving larger grants will be asked to provide a one-page description and present a dynamic, 5 minute presentation to invite the presbytery into this proposed partnership.** Presbytery will be asked to say, "Yes" to engaging these partnerships and to join in celebrating the mission and ministry potential ignited by these proposals.

**October 1** Checks will be processed and mailed.

Keep reading just a bit more.

## Additional Information

Actually read this. Yes, all of it! There is a pop quiz

If awarded a grant, members of your team requesting funds should attend a training session at the September Presbytery meeting. This mandatory session, to be attended before receiving a grant, will review expectations and requirements.

We may invite you to read a book on missional theology!

Each grant recipient will have a liaison assigned by Ignite.

Projects should begin within 90 days of receipt of the award. If there are reasons funds cannot be spent by the end of 2019, then the project should request permission from IGNITE to carry funds over to the next calendar year.

Relationships require communication and accountability. Please send us a one-page descriptive report (for example, pictures, video, narrative) quarterly. We will want to see how our efforts have achieved or delivered the goals you set forth in your invitation. Let's learn together. Don't be afraid to tell us what worked and what didn't. What did you and your partners learn?

A final report evaluating the use of Ignite funds is requested by January 30, 2020, assuming completion of the project by December 2019. All reports should be sent to Ignite at [ignite@ncpresbytery.org](mailto:ignite@ncpresbytery.org).

As your partners on behalf of the Presbytery, Ignite would eagerly receive your invitation to deepen our partnership. Invite us to see what you're doing or seek us out when you need help.

**RETURN COMPLETED APPLICATION TO: [ignite@ncppresbytery.org](mailto:ignite@ncppresbytery.org)**

That's it!

Rock on Beloved. Rock on.